

# GOTHAM SHUTTLE SERVICE

## Independent Contractor Service Agreement for Drivers

This Independent Contractor Service Agreement (“Agreement”) is entered into by and between Gotham Shuttle Service (“Company”) and the undersigned driver (“Contractor”) as of the date signed below.

### 1. Independent Contractor Status

- Contractor is engaged as an independent contractor, not an employee, agent, or representative of the Company.
- Contractor is solely responsible for all taxes, insurance, and benefits related to their work.
- This Agreement does not guarantee any minimum hours, trips, or continued engagement.

### 2. Commitment to Professionalism and Reputation

- Maintain courteous, respectful, and professional conduct at all times.
- Follow all safety regulations and Company policies.
- Provide service that encourages positive passenger reviews.
- Violation of these standards may result in immediate termination of this Agreement.

### 3. Vehicle Use and Maintenance

1. Cleanliness: Vehicle must be cleaned inside and out at the end of each workday.
2. Fueling: Vehicle must be refueled at the end of the day, receipts uploaded into the GSS App, and Contractor will be reimbursed.
3. Tracking Devices: Must not be tampered with.
4. Driving Standards: No speeding, aggressive driving, or personal use.
5. Vehicle Access: Lockbox combo is last 4 digits of Contractor’s phone number; one (1) key issued. Lost key replacement is at Contractor’s expense.

### 4. Appearance & Uniform

- Contractor must purchase the uniform shirt
- Shirt must be worn while transporting passengers.
- Maintain a neat and presentable appearance.

### 5. Passenger Interaction & Reviews

- Passengers may review the driver at trip’s end.
- Contractor must remain courteous and professional.
- Poor customer service results in immediate termination.

### 6. Termination

Immediate termination for policy violations, unsafe driving, or conduct damaging to the Company.

### 7. Entire Agreement

This document constitutes the entire agreement between the parties and supersedes any prior verbal or written agreements.

Contractor Name:	
Phone Number:	
Signature:	
Date:	

Company Representative:	Temitayo Obadina
Signature:	<i>TEMITAYO OBADINA</i>
Date:	