



INDEPENDENT CONTRACTOR AGREEMENT

GSS Nationwide Inc. d/b/a Gotham Shuttle Service

Independent Contractor Agreement

1. Independent Contractor Status

A contractor is an independent contractor and not an employee. The contractor controls the manner and means of performing services and is responsible for all taxes, licenses, and business expenses. The contractor has no authority to bind Gotham Shuttle Service.

2. Services

The contractor may accept or decline assignments unless otherwise agreed. Accepted trips must be completed safely, professionally, and in compliance with Gotham Shuttle Service's procedures.

3. Compensation

Payment will follow the Gotham Shuttle Service's current compensation schedule. The contractor is solely responsible for federal, state, and local taxes.

4. Vehicle Standards

Personal vehicles must be clean, mechanically sound, legally registered, inspected where required, and maintained at Contractor's expense.

5. Insurance

The contractor must maintain valid automobile liability insurance and provide proof upon request. Gotham Shuttle Service does not insure the Contractor's personal vehicle unless expressly stated in writing. The Contractor shall maintain automobile liability insurance in amounts that satisfy or exceed the minimum requirements of the state in which services are being performed and any additional coverage required by GSS Nationwide Inc. d/b/a Gotham Shuttle Service.

6. Safety

The Contractor shall obey all traffic laws, avoid distracted or impaired driving, use seatbelts, and immediately report emergencies.

Initial _____

7. Confidentiality & HIPAA

The Contractor shall protect all patient, client, and Gotham Shuttle Service's information and comply with HIPAA and other applicable privacy laws.

8. Accident Reporting

Any accident, citation, injury, claim, or incident must be reported immediately. The Contractor shall cooperate with investigations and insurers.

9. Indemnification

To the fullest extent permitted by law, Contractor agrees to defend, indemnify, and hold harmless GSS Nationwide Inc. d/b/a Gotham Shuttle Service and its owners, officers, employees, and agents from claims, liabilities, damages, losses, costs, and attorney's fees arising out of the Contractor's acts, omissions, negligence, vehicle operation, or breach of this Agreement.

10. Limitation of Liability

The GSS Nationwide Inc. d/b/a Gotham Shuttle Service is not responsible for damage to Contractor's personal vehicle or personal property except where caused by the Gotham Shuttle Service's own negligence as determined by applicable law.

11. Non-Solicitation

During the Agreement and for twelve (12) months after termination, The Contractor shall not knowingly solicit Gotham Shuttle Service clients for competing transportation services, to the extent enforceable by law.

12. Company Property

Return all keys, uniforms, badges, fuel cards, toll devices, and confidential business information.

13. GPS & Dash Cameras

The Contractor consents to GPS, telematics, and dash camera use while performing services where applicable.

14. Assumption of Risk

The Contractor voluntarily assumes the risks associated with operating a motor vehicle.

Initial_____

Background Checks

The Contractor authorizes periodic criminal background and motor vehicle checks.

12. Termination

Either party may terminate this Agreement at any time, subject to outstanding obligations. The contractor must return Gotham Shuttle Service property and confidential information.

13. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Florida, without regard to its conflict of law principles. The Contractor agrees to comply with all applicable federal, state, and local laws and regulations in every jurisdiction where services are performed, including, but not limited to, the States of Florida and New York. Any dispute arising out of or relating to this Agreement shall be resolved exclusively in the state or federal courts located in Orange County, Florida, unless the parties mutually agree in writing to resolve the dispute through binding arbitration.

14. Entire Agreement

This Agreement supersedes prior understandings and may be amended only in writing signed by both parties.

Initial_____

Signatures

Contractor Name: _____

Date of Birth: ____ / ____ / ____

Address: _____

Contact #:(____) ____ - ____

Contractor Company Name: _____ (if applicable)

Tax ID : ____ - ____ (if applicable)

ARE YOU A CITIZEN OF THE U.S.A. YES NO IF NO, NATIONAL OF _____

Contractor Signature: _____ Date: _____

GSS Representative: _____ Date: _____

**ATTACH COPIES OF YOUR DRIVER'S LICENSE, YOUR SOCIAL SECURITY
CARD AND A COMPLETED W9 FORM IF APPLICABLE**